

Code of Conduct for Suppliers

As a gas network operator, GASCADE creates sustainable connections for the transportation of natural gas.

As part of our business operations we combine financial success, social responsibility and environmental protection and enable our customers to meet the current and future needs of society.

We combine our strengths with the skills and expertise of our suppliers and take every opportunity available to ensure sustainable development. In view of this, we expect our suppliers and their suppliers and contractors to comply in full with all applicable laws as well as the internationally recognized environmental, social and corporate governance (ESG) standards.

In particular, we expect you to apply and promote the following ESG standards as our supplier. These are based on the ten principles of the United Nations Global Compact Initiative (www.globalcompact.org):

ENVIRONMENT

- You will comply with all applicable health, safety and environment regulations.
- You will promote the safe and environmentally friendly development, manufacture, transport, use and disposal of your products.
- You will protect the lives and the health of your employees and neighbors and will protect the public from any hazards or dangers that might result from your manufacturing processes and products.
- You will use resources efficiently, use energy-efficient and environmentally friendly technology and reduce the amount of waste that you produce as well as the emissions that you release into the air, water and land.
- You will minimize the effects of your business operations on biodiversity, climate change and water scarcity.

SOCIETY

- You will support the protection of internationally proclaimed human rights. This also includes minimum wages and working hours.
- You will combat forced and compulsory labor, child labor and discrimination in the workplace.
- You will uphold the freedom of association and the effective recognition of the right to collective bargaining.

GOVERNANCE

- You will comply with all applicable national and international rules and regulations in antitrust legislation and trade controls.
- You will work against corruption and bribery and ensure that personal relationships do not affect business operations.
- You will refrain from all forms of money laundering.

Our relationship with you is based on mutual trust and respect. You can also testify to your commitment to these principles through your own code of conduct or through your own company policy encompassing these standards.

However, we reserve the right to check the extent to which you comply with these ESG standards using one of the following methods or to take other measures if we have cause for concern:

- **Self-disclosure:** We will ask you to fill out a questionnaire on compliance with the ESG standards.
- **Assessment by third parties:** We reserve the right to ask third parties, e.g. data providers, for desktop information regarding compliance with and handling of the ESG standards.
- **Certificates/statements of opinion:** We will ask you for a certificate or a statement of opinion which confirms compliance with the ESG standards.
- **On-site audits:** We or a third party instructed by us could request your consent to audit compliance with the ESG standards on site.